



2027 WEEKLY CONTRIBUTIONS

Below are the **weekly costs** for medical depending on what plan you choose.

HSP MEDICAL (ANTHEM BCBS)

Salary	Less than \$50,000	\$50,000 to \$89,000	\$90,000 to \$119,999	\$120,000 or more
Employee Only	\$29.82	\$33.95	\$41.32	\$45.74
Employee + Spouse	\$63.25	\$79.83	\$96.85	\$107.60
Employee + Child(ren)	\$37.95	\$50.16	\$65.86	\$74.04
Employee + Family	\$84.93	\$105.52	\$128.17	\$142.14

HSP HPN MEDICAL (ANTHEM BCBS)

Salary	Less than \$50,000	\$50,000 to \$89,000	\$90,000 to \$119,999	\$120,000 or more
Employee Only	\$14.75	\$21.57	\$28.26	\$32.42
Employee + Spouse	\$34.66	\$50.80	\$66.21	\$76.36
Employee + Child(ren)	\$18.73	\$27.44	\$41.88	\$49.59
Employee + Family	\$47.16	\$67.14	\$87.68	\$100.87

PPO MEDICAL (ANTHEM BCBS)

Salary	Less than \$50,000	\$50,000 to \$89,000	\$90,000 to \$119,999	\$120,000 or more
Employee Only	\$40.42	\$45.73	\$55.00	\$67.09
Employee + Spouse	\$87.58	\$107.46	\$129.35	\$157.75
Employee + Child(ren)	\$56.06	\$70.59	\$90.00	\$110.83
Employee + Family	\$117.20	\$142.05	\$170.88	\$208.41

*Does not include the 100/month spousal surcharge or \$50/month tobacco surcharge.



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PPO HPN MEDICAL (ANTHEM BCBS)

Salary	Less than \$50,000	\$50,000 to \$89,000	\$90,000 to \$119,999	\$120,000 or more
Employee Only	\$24.40	\$29.19	\$37.11	\$46.97
Employee + Spouse	\$50.00	\$68.70	\$87.41	\$110.57
Employee + Child(ren)	\$26.66	\$40.26	\$57.18	\$73.91
Employee + Family	\$67.55	\$90.82	\$115.46	\$146.07

You will pay an additional \$100 per month spousal surcharge if your spouse has access to other medical coverage, but you choose to cover them under an Allegion medical plan.

You will pay an additional \$50 per month tobacco surcharge if you enroll in an Allegion medical plan and use any kind of tobacco or nicotine product.

DENTAL (DELTA DENTAL)

	DPPO PLAN	DPPO BUY-UP PLAN
Employee Only	\$2.54	\$3.36
Employee + Spouse	\$5.08	\$6.64
Employee + Child(ren)	\$6.00	\$7.90
Employee + Family	\$9.46	\$12.60

VISION (VSP)

VISION PLAN
\$1.41
\$2.82
\$3.02
\$4.83

*Does not include the 100/month spousal surcharge or \$50/month tobacco surcharge.