

ALLEGION™ ™
**2026 New Hire
Benefits Overview**



2026 Allegion Benefits Agenda

- Eligibility
- Dependent Verification
- Spousal Attestation
- Medical/Pharmacy Plans
- High Performance Network Option
- Anthem Provider Search
- Medical Rates
- Dental & Vision Plans and Rates
- Tax-Favored Account
- Wellness Incentive Program
- Life & Disability Benefits
- Employee Assistance Program (EAP)
- 401(k) Plan
- Specialty Vendors
- Telemedicine & EAP
- Voluntary Benefits
- Travel Benefits
- Resources & How to Enroll in Benefits



Eligibility

Who is an Eligible Employee?

- Full-time = 30+ hours per week and are a full-time employee
- Regular Part-time = 20-29 hours per week, not eligible for FSA & LTD benefits
- Part-time employees – less than 20 hours a week are eligible for EAP and 401(k)

Who is an Eligible Employee?

- Legal Spouse
- Child(ren)- natural child, children placed with the employee for adoption, legally adopted children and stepchildren up to age 26
- Disabled child of any age, as long as he or she is incapable of self-support due to mental or physical disability, dependent on you for maintenance and financial support, covered by the Allegion Medical Plan at the time deemed disabled and declared disabled before reaching age 26
- Child(ren) for whom you are the court-appointed guardian
- **Domestic Partners are not covered on the Allegion plans**



Eligibility

Verify1 performs dependent verification for all covered dependents and will require you to provide documentation.

Dependent Verification Requirement

- Verifi1 is Allegion's dependent eligibility verification partner.
- All dependent relationships must be proven for benefit eligibility purposes.
- Within a few days after enrollment, you will receive an email and/or a letter from Verifi1 containing secure credentials and instructions to log in and upload proof of relationship documents

What action do you need to take?

- The communication you receive from Verifi1 will contain a unique ID and link to the Verifi1 secure portal. Be sure to have this information available when you are ready to upload the necessary documents. You can take pictures of your documents for upload.
- Typical document types provided as proof of relationship can include: birth certificates, tax forms (or tax receipts), and marriage certificates.



Medical Coverage



You have four medical plan options with Anthem

All plans administered by Anthem BlueCross BlueShield (BCBS)

	Health Savings Plan (HSP)	HSP High Performance Network (HPN)	PPO	PPO High Performance Network (HPN)
	In- and out-of- network care available	In-network care only	In- and out-of- network care available	In-network care only
	In-network You Pay:		In-network You Pay:	
Annual Deductible				
Individual		\$1,700		\$1,000
Family		\$4,000		\$2,000
Coinsurance		20%		20%
Office Visits				
Preventive		\$0		\$0
Primary Care		20% after deductible		\$25 copay
Specialist		20% after deductible		\$40 copay
Telemedicine		\$59 before deductible 20% after deductible		\$25 copay
Urgent Care		20% after deductible		\$50 copay
Emergency Room		20% after deductible		\$200 copay
Hospital Facility (inpatient and outpatient)		20% after deductible		20% after deductible
Annual Out-of-Pocket Maximum		\$3,400 \$7,350		\$3,500 \$7,000

Spousal Attestation

New for 2026

Enrollment will look different this year – you will have to attest to whether or not your spouse has coverage available elsewhere.

You will pay an additional \$100 per month spousal surcharge if your spouse has access to other medical coverage, but you choose to cover them under an Allegion medical plan.

Health Care and Accounts

The screenshot displays three enrollment cards under the heading "Health Care and Accounts". The "Spousal Attestation" card is highlighted with a blue border. Each card includes an icon, a title, a status, and a button.

Category	Status	Cost (Monthly)	Coverage	Action
Medical	Waived			Enroll
Spousal Attestation	Spousal Attestation	\$100.00	Adding my spouse, who can have...	Manage
Dental	Waived			Enroll



Prescription Coverage



- Login to www.express-scripts.com to find your in-network pharmacy for **ALL** medications.
- All maintenance Medications on the **Express Scripts Smart90** list **MUST** Be filled by Express Scripts mail order service, CVS or Walgreens.
 - You will be eligible for three 30-day fills on any **new** maintenance medication Rx, after which you will pay 100% of the medication cost.
 - GLP-1 weight loss drugs Zepbound and Wegovy have a Tier-2 coinsurance.

Prescription Drugs		In-Network Only	
		HSP	PPO
Retail	Tier 1 – Generic	20% after deductible	\$10
	Tier 2 – Preferred Brand	35% after deductible	35% no deductible \$50 max
	Tier 3 – Non-Preferred	50% after deductible	50% no deductible \$100 max
	Brand Specialty	Not available	Not available
Mail Order	Tier 1 – Generic	\$30 max	\$30 max
	Tier 2 – Preferred Brand	30% after deductible \$150 max	30% no deductible \$150 max
	Tier 3 – Non-Preferred	50% after deductible \$300 max	50% no deductible \$300 max
	Brand Specialty	30% after deductible \$300 max	30% no deductible \$150 max

High Performance Network (HPN)

What you need to know:

- Offers richer in-network benefits than the standard network, but there are **no out-of-network benefits available** (exception for true emergency care)
- Available through Anthem and in most U.S. locations
- HPN version of both the HSP and PPO Plans available
- If you go to an out-of-network provider you will be responsible for the full, non-discounted cost
- Plan design is the same as the HSP and PPO, except for the network providers and the out-of-network benefits
- Provides lower out-of-pocket costs at point of care and through payroll deductions
- HPN network options provide additional choice but may not be an appropriate plan for you to choose
- **Review the network providers before enrolling to ensure there is a network in your area. Be sure your providers participate in-network**

To find providers in the HPN, follow the instructions provided in the next 2 slides

Anthem Provider Search – PPO/HSP

- To find providers in the PPO and HSA Networks:
- Go to <https://www.anthem.com/find-care>
- Click the ‘Select a plan for basic search’
- Select the type of plan or network: **Medical Plan or Network**
- Select **Indiana** (where Allegion plans are HQ)
- Select how you get health insurance: **Medical (Employer-Sponsored)**
- Select a Plan or Network: **National PPO (BlueCard PPO)**
- Click ‘Continue’ and begin your search

The screenshot displays the Anthem website interface for finding care. At the top, the Anthem logo is on the left, and navigation links for 'Find Care', 'Log In', and 'Español' are on the right. Below the navigation bar, a section titled 'Where do you have or need coverage?' prompts the user to 'Select a State'. The main content area is divided into two columns. The left column is titled 'Log in for Personalized Search' and includes a 'Log In to Find Care' button. The right column is titled 'Use Member ID for Basic Search' and includes a search input field and a 'Search' button. An orange arrow points from the 'Select a plan for basic search' link in the bottom section to the 'Log In to Find Care' button in the middle section.

Anthem Provider Search – HPN Network

- To find providers in the HPN Network:
- Go to <https://www.anthem.com/find-care>
- Click the ‘Select a plan for basic search’
- Select the type of plan or network: **Medical Plan or Network**
- Select the state where the plan or network is offered: **Indiana**
- Select how you get health insurance: **Medical (Employer-Sponsored)**
- Select a Plan or Network: **National Blue High Performance Network**
- Click ‘Continue’ and begin your search

The screenshot shows the Anthem website interface for finding providers. At the top, there is a navigation bar with the Anthem logo, a search bar, and links for 'Find Care', 'Log In', and 'Español'. Below the navigation bar, there is a section titled 'Where do you have or need coverage?' with a 'Select a State' button. The main content area is divided into two columns. The left column is titled 'Log in for Personalized Search' and includes a 'Log In to Find Care' button. The right column is titled 'Use Member ID for Basic Search' and includes a search input field and a 'Search' button. An orange arrow points from the 'Select a plan for basic search' option in the bottom row to the 'Log in for Personalized Search' section.

2026 Medical Rates: Non-Union Bi-Weekly Contributions

HSP MEDICAL (Anthem BCBS)

Salary	less than \$50,000	\$50,000 to \$89,999	\$90,000 to \$119,999	\$120,000 or more
Employee only	\$56.94	\$64.43	\$77.87	\$85.53
Employee and spouse	\$120.78	\$151.48	\$182.50	\$201.20
Employee and child(ren)	\$72.47	\$95.18	\$124.10	\$138.45
Family	\$162.20	\$200.23	\$241.51	\$265.81

PPO MEDICAL (Anthem BCBS)

Salary	less than \$50,000	\$50,000 to \$89,999	\$90,000 to \$119,999	\$120,000 or more
Employee only	\$76.70	\$85.68	\$101.75	\$118.22
Employee and spouse	\$166.19	\$201.34	\$239.31	\$277.97
Employee and child(ren)	\$106.38	\$132.25	\$166.51	\$195.29
Family	\$222.40	\$266.13	\$316.15	\$367.25

HSP HPN MEDICAL (Anthem BCBS)

Salary	less than \$50,000	\$50,000 to \$89,999	\$90,000 to \$119,999	\$120,000 or more
Employee only	\$28.17	\$40.93	\$53.24	\$60.62
Employee and spouse	\$66.19	\$96.39	\$124.76	\$142.80
Employee and child(ren)	\$35.77	\$52.07	\$78.91	\$92.74
Family	\$90.06	\$127.43	\$165.20	\$188.63

PPO HPN MEDICAL (Anthem BCBS)

Salary	less than \$50,000	\$50,000 to \$89,999	\$90,000 to \$119,999	\$120,000 or more
Employee only	\$46.29	\$54.70	\$68.66	\$82.76
Employee and spouse	\$94.88	\$128.71	\$161.72	\$194.84
Employee and child(ren)	\$50.58	\$75.42	\$105.80	\$130.24
Family	\$128.17	\$170.16	\$213.62	\$257.39

You will pay an additional \$100 per month spousal surcharge if your spouse has access to other medical coverage but you choose to cover them under an Allegion medical plan.

You will pay an additional \$50 per month tobacco surcharge if you enroll in an Allegion medical plan and use any kind of tobacco or nicotine product.



2026 Medical Rates: Non-Union Weekly Contributions

HSP MEDICAL (Anthem BCBS)

Salary	less than \$50,000	\$50,000 to \$89,999	\$90,000 to \$119,999	\$120,000 or more
Employee only	\$28.47	\$32.21	\$38.93	\$42.76
Employee and spouse	\$60.39	\$75.74	\$91.25	\$100.60
Employee and child(ren)	\$36.24	\$47.59	\$62.05	\$69.22
Family	\$81.10	\$100.11	\$120.75	\$132.90

PPO MEDICAL (Anthem BCBS)

Salary	less than \$50,000	\$50,000 to \$89,999	\$90,000 to \$119,999	\$120,000 or more
Employee only	\$38.35	\$42.84	\$50.88	\$59.11
Employee and spouse	\$83.10	\$100.67	\$119.66	\$138.99
Employee and child(ren)	\$53.19	\$66.12	\$83.26	\$97.65
Family	\$111.20	\$133.06	\$158.08	\$183.62

HSP HPN MEDICAL (Anthem BCBS)

Salary	less than \$50,000	\$50,000 to \$89,999	\$90,000 to \$119,999	\$120,000 or more
Employee only	\$14.08	\$20.47	\$26.62	\$30.31
Employee and spouse	\$33.09	\$48.19	\$62.38	\$71.40
Employee and child(ren)	\$17.88	\$26.04	\$39.46	\$46.37
Family	\$45.03	\$63.72	\$82.60	\$94.32

PPO HPN MEDICAL (Anthem BCBS)

Salary	less than \$50,000	\$50,000 to \$89,999	\$90,000 to \$119,999	\$120,000 or more
Employee only	\$23.15	\$27.35	\$34.33	\$41.38
Employee and spouse	\$47.44	\$64.36	\$80.86	\$97.42
Employee and child(ren)	\$25.29	\$37.71	\$52.90	\$65.12
Family	\$64.08	\$85.08	\$106.81	\$128.70

You will pay an additional \$100 per month spousal surcharge if your spouse has access to other medical coverage but you choose to cover them under an Allegion medical plan.

You will pay an additional \$50 per month tobacco surcharge if you enroll in an Allegion medical plan and use any kind of tobacco or nicotine product.



Dental Coverage



		DPPPO Plan	DPPPO Buy-Up Plan
Administered by Delta Dental		In-Network Care (out-of-network coverage available at a higher cost to you)	
		You Pay:	You Pay:
Annual Deductible	Individual	\$50	\$50
	Family	\$150	\$150
Preventive Services Cleanings (4 per year), Exams (2 of the 4 Cleanings can include Exams by the provider), X-rays (1 per year)		\$0 ; covered at 100%	\$0 ; covered at 100%
Basic Services Fillings, extractions, periodontics, oral surgery		20% after deductible	20% after deductible
Major Services Crowns, inlays, dentures		50% after deductible	50% after deductible
Orthodontic Services		50% no deductible (for dependent children up to age 19)	50% no deductible (for all covered employees and dependents)
Maximum Benefits Per Person	Calendar Year Maximum (preventive, basic and major)	\$1,750 per person	\$2,000 per person
	Lifetime Orthodontic Maximum	\$1,750 per person	\$2,000 per person

Find in-network providers at www.deltadentalIN.com. The Allegion group number is 1290.

Vision Coverage



VSP

Administered by VSP

In-Network Care

(out-of-network coverage available at a higher cost to you)

		You Pay:
Vision Exam (every 12 months)		\$0
Lenses (every 12 months)	Single Vision	\$20 copay
	Bifocal	\$20 copay
	Trifocal	\$20 copay
Frames (available every 24 months)		Anything over \$150
Contact Lenses (available every 12 months and in lieu of frames and lenses)	Medically Necessary	\$0
	Elective	\$20 for up to 6 boxes on the covered contact lens selection list; Anything over \$150 if you choose contacts that are not included on the covered contact lens selection list



2026 Dental and Vision Contributions

Bi-weekly

DENTAL (Delta Dental)

	DPPO Plan	DPPO Buy-Up Plan
Employee only	\$5.08	\$6.72
Employee and spouse	\$10.15	\$13.28
Employee and child(ren)	\$12.00	\$15.80
Family	\$18.92	\$25.21

VISION (VSP)

Vision Plan
\$2.63
\$5.61
\$5.24
\$8.96

Weekly

DENTAL (Delta Dental)

	DPPO Plan	DPPO Buy-Up Plan
Employee only	\$2.54	\$3.36
Employee and spouse	\$5.08	\$6.64
Employee and child(ren)	\$6.00	\$7.90
Family	\$9.46	\$12.60

VISION (VSP)

Vision Plan
\$1.31
\$2.81
\$2.62
\$4.48



Tax Favored Accounts with WEX

Annual Max Contribution
\$4,400 or \$8,750 in pretax funds
 Contribution is offset by **\$1,000/\$2,000** Sydney Health Wellness rewards. Employees over 55 may contribute an additional **\$1,000**

HSP & HSP HPN medical plans

PPO & PPO HPN medical plans

HSA = Health Savings Account
 Automatic enrollment in an HSA at zero contribution. You may change your contributions at any time. Wellness rewards are deposited into your HSA. Any unused funds roll over year to year. You may invest HSA funds.

HRA = Health Reimbursement Arrangement
 Automatic enrollment in the HRA. When you complete wellness activities, rewards are deposited to the HRA to use on eligible medical, pharmacy, dental & vision expenses. Unused funds roll over year to year.

DCFSA* = Dependent Care Flexible Spending Account
 Must be used on daycare, before & after school care, or summer camp for children under age 13. Can also be used for elderly parents. **\$7,500** pre-tax, limited to money deposited into the account, **use it or lose it.** **\$2,000** pre-tax for highly compensated employees making over \$150,000.

LPFSA = Limited Purpose FSA*
 Your pre-tax funds only and is a use-or-lose account. Funds must be used on eligible dental and vision expenses only. Full annual amount is available on January 1.

Annual Max Contribution
\$3,400 pre-tax

FSA* = Flexible Spending Account
 Your pre-tax funds only and is a use-or-lose account. Funds must be used on eligible medical, prescription, dental or vision expenses. The full annual amount is available on January 1.
Note: You may elect an FSA even if you do not elect a medical plan.

***NOTE: ALL Flexible Spending Account (FSA) types are use-or-lose-it accounts**



Sydney Wellness Incentive Program

Milestone	Activity	HSA Reward	HRA Reward
Complete Annual Physical or Well Woman Visit	Claims Driven	\$500	\$100
Complete 1 of 4 Screenings: <ul style="list-style-type: none"> • Mammogram • Colorectal Cancer • Skin Cancer - dermatologist • Prostate Cancer – blood test 	Claims Driven	\$200	\$50
Cholesterol Test	Claims Driven	\$200	\$50
Dental Cleaning with Exam (Delta Dental)	Claims Driven	\$100	\$25
Vision Exam (VSP)	Claims Driven	\$100	\$25
Complete 1 of 5 Vaccinations: <ul style="list-style-type: none"> • Flu • Pneumococcal • Tetanus • COVID • Shingles 	Self-attestation	\$100	\$25
Tobacco <ul style="list-style-type: none"> • Tobacco Free Attestation • Cessation Program 	Self-attestation Completion	\$100	\$25
Maximum Available		\$1,000/\$2,000	\$250/\$500

Activities must be completed by October 31, 2026 to earn your 2026 incentives.



Life and Disability Insurance



Life Insurance		Disability Insurance	
Employee Basic Life – Company Paid	<ul style="list-style-type: none"> • 1.5x salary • \$50k minimum • \$1m maximum 	Short-Term Disability – Company Paid	Hourly: <ul style="list-style-type: none"> • 70% of pay for up to 26 weeks Salaried & Salaried Non-Exempt: <ul style="list-style-type: none"> • 100% of pay for up to 12 weeks & 70% for up to 14 weeks
Employee Supplemental Life – Employee Paid	<ul style="list-style-type: none"> • \$10k increments • \$250k GI* • \$2m maximum 	Basic Long-Term Disability – Company Paid	<ul style="list-style-type: none"> • 40% of pay
Spouse Life – Employee Paid	<ul style="list-style-type: none"> • \$10k - \$500k • \$50k GI* • \$500k maximum • Cannot be more than 100% of employee supplemental life 	Buy-Up Long-Term Disability – Employee Paid	<ul style="list-style-type: none"> • Additional 20% of pay for a total of 60% of pay
Child Life – Employee Paid	<ul style="list-style-type: none"> • \$5k or \$10k per child 		

* GI = Guaranteed Issue

Reminder: Elect beneficiaries in Workday for your life insurance.

Note: Evidence of insurability required if electing supplemental life or buy-up LTD for the first time or if increasing coverage by more than 1 level. No EOI is required for child life.



Access Mental Health Resources

Anthem®EAP

- 5 free counseling sessions per incident per family member in your home per year
- Available 24/7 with virtual or in-person options
- Access by phone at **855-873-4932**
- Or Access online **www.anthemEAP.com**
company code: Allegion
- Anxiety, stress, depression, life work balance, addiction, recovery, critical events, legal and financial consultation
- TalkSpace counselors are available via text, voice or video.

Anthem

- If you or your dependents are enrolled in an Allegion Anthem medical plan, you may utilize in-network counselors through the plan.
- Use the Find Care search in your Sydney app or Anthem account to find an in-network counselor.
- Virtual or in-person options available
- Learn to Live: Cognitive Behavioral Therapy programs. Mindfulness & wellness tools. Available in your Anthem account or Sydney Health App.

LiveHealth[®] O N L I N E

- Virtual visits with a counselor
- Access care through your Sydney Health App using the single sign on to Live Health Online or download the Live Health Online app
- If you are enrolled in an Allegion Anthem medical plan, you will pay a co-pay.
- If you are not enrolled in Allegion Anthem medical coverage, your co-pay will be more expensive.

Quick tip: access Anthem and Live Health Online via the Sydney Health app.



Virtual Medical Care Options

Anthem LiveHealth Online

**Need to see a physician when traveling? Late at night?
Sore throat? Flu? Allergies?**

- Download the LiveHealth Online app or use the SSO in your Sydney app or login to www.anthem.com. Enter your Anthem insurance, payment & pharmacy information and wait a few minutes in the queue to see a physician over the phone.
- LiveHealth Online is available in Spanish with Spanish speaking physicians. When you login to LiveHealth Online, look for Cuidado Medico.
- Physicians with LiveHealth Online can not prescribe controlled substances.

LiveHealth[®]
O N L I N E

Anthem. 

 sydney



ALLEGION

No cost programs available to you

Anthem's Inclusive Care

Healthcare that supports the LGBTQIA+ community

An Inclusive Care program specifically to provide resources to people within the LGBTQIA+ community, delivering support in a way that is sensitive to each person's unique needs. Including care providers, educational resources, and community support from individuals who understand their specific health requirements.

Autism Spectrum Disorders Program

This autism support program focuses on the entire family, creating a strong system of care for family members anywhere on the autism spectrum. Case managers will guide you in navigating the complex healthcare system and addressing the unique challenges of your situation.



A digital exercise therapy program for musculoskeletal issues. Unlimited exercises and stretches to reduce pain with a plan developed by a physical therapist for your goals and ability. Connect via text, email, phone call or via video. Exercises are designed to be done anytime, anywhere in 15 minutes or less.

Building Healthy Families

Building Healthy Families is a program to support growing families that offers personalized pregnancy support with family care coaches, digital tools and resources. Help monitoring pre-natal health risks and health and wellness expertise.

Explore your Sydney app or call an Anthem Health Guide for more information



ALLEGION

401(k) Plan

Important Note: If you deferred at a prior employer this year, you would need to track your combined deferrals to ensure you don't exceed the IRS Contribution Limits.

Defer at least 6% to maximize the company match!

Don't lose out on free money!

- You can enroll in or change your deferral election at any time*
- **You will be automatically enrolled at 3% after 30 days of employment unless you opt out or change your election**
- You can contribute up to 50% of your eligible compensation up to the IRS maximums via
 - Pre-tax
 - Roth
 - After-tax contributions
- Catch-up and Roth Catch-up available for those over age 50 during the calendar year. Super Catch-Up for those ages 60-63 also available
- Allegion matches dollar for dollar up to **6%** with immediate vesting
 - Go to **www.401k.com** to enroll
 - **Add your beneficiary information**

2026 Limits:



- Deferral Max = \$24,500
- Catch-Up Deferral Max = \$8,000, \$11,250 with Super Catch-Up

*Deferral changes will take 1-2 pay cycles to reflect on your pay.



ALLEGION

Voluntary Benefits

Provider	Benefit	How you're supported
<p>Norton Lifelock</p> 	<p>Identity Theft</p> <ul style="list-style-type: none"> Enroll in Workday anytime 	<ul style="list-style-type: none"> Protects against identity and data theft plus other cyber crimes Includes antivirus, anti-malware, parental controls, password manager, safe web browsing, smart firewall, SMS text phishing, SIM card phone takeover, VPN, cloud backup and safecam Coverage also includes school time (parental controls), gamer tag monitoring, identity verification alerts, home title monitoring, social media monitoring, credit lock Includes a call center to help if you become victim of cyber crime
<p>Arag</p> 	<p>Legal</p> <ul style="list-style-type: none"> Enroll in Workday during Open Enrollment 	<ul style="list-style-type: none"> Covers everyday legal needs such as creating wills, transferring property or buying a home, as well as more serious legal matters

Voluntary Benefits



Legal Insurance



ARAG - Legal	Norton Lifelock - Identity Theft
<i>Enroll in Workday during Open Enrollment</i>	<i>Enroll in Workday anytime</i>
Covers everyday legal needs such as creating wills, transferring property or buying a home, as well as more serious legal matters	<ul style="list-style-type: none"> • Protects against identity and data theft plus other cyber crimes • Includes antivirus, anti-malware, parental controls, password manager, safe web browsing, smart firewall, SMS text phishing, SIM card phone takeover, VPN, cloud backup and safecam • Coverage also includes school time (parental controls), gamer tag monitoring, identity verification alerts, home title monitoring, social media monitoring, credit lock • Includes a call center to help if you become victim of cyber crime

ARAG Legal	
Employee Only	\$23.75

Norton Lifelock	Benefit Essential	Benefit Premier
Employee Only	\$6.99	\$9.99
Employee + Family	\$13.98	\$18.98



Additional Benefits

- **Adoption Assistance**
- **Tuition Reimbursement**
- **Paid Parental Leave**
- **Product Discounts**
 - Allegion Products: Schlage, Kryptonite, Fusion
 - Staples Office Supplies
 - Dell Computers for personal use
 - Rental Cars (U.S.): Enterprise or National
- **Perks at Work**



Take advantage of discounts on a wide variety of products from companies such as:

- Apple and Samsung products, cell phones, gyms, car buying, meal prep services, travel, Broadway tickets, electronics, home improvements, and more.
- Visit the Community Online Academy for live or on-demand courses on everything from fitness to stress relief to kids' activities (over 100+ live courses every week).
- These perks are FREE for all Allegion employees.
- Check it out at www.perksatwork.com



Voluntary Medical Coverage for International Leisure Travel



- Allegion's medical coverage outside the U.S. requires you to pay up-front and get reimbursed after you return home and file a claim — this can be expensive and time consuming
- You can purchase individual policies for yourself and each of your family members to provide coverage when you're on vacation outside the U.S.
- Policies available through Anthem GeoBlue Travel
- Costs vary by plan, age, trip destination and trip location
- Apply and pay online prior to your trip (this is not part of your Benefits enrollment; you can purchase a policy at any time)
- More information, including flyers for both plans, is available on the Allegion Benefits Site



QUESTIONS?

Email Allegion.USBenefits@Allegion.com
or call **844-623-9008** with questions



Visit AllegionBenefits.com for More Information



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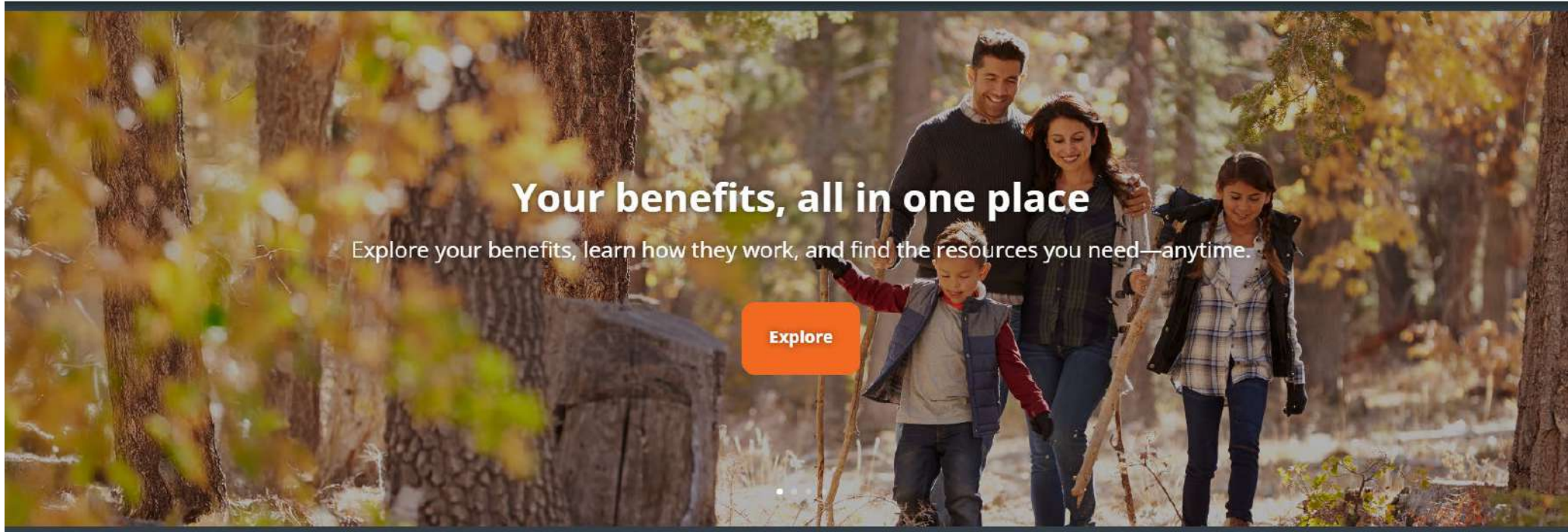
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Your benefits, all in one place

Explore your benefits, learn how they work, and find the resources you need—anytime.

[Explore](#)

Welcome to Your Allegion Benefits



ALLEGION™